

Job Description:

The **Junior Counselor** is an entry-level counselor position. The Junior Counselor is responsible for the well-being and constant supervision of campers with special needs in a small group setting. They assist the Senior Counselors with supervising Volunteers throughout the day. They will also be responsible for the general safety, activities of daily living, and safe participation during camp activities of his/her group. The counselor will provide high quality and camper-focused recreational experiences.

Essential Responsibilities

- Bathe, dress, feed, change diapers, and assist campers with all daily life skills as needed. Campers vary in levels of need; some requiring more assistance than others.
- Participate and assist with a variety of small and large group activities. Activities may include crafts, nature, music, games, swimming, canoeing, fieldtrips, etc. This also includes time spent on the bus.
- Identify and respond to camper behavior issues.
- Ensure that the site is kept clean, organized, and free of litter.
- Communicate with other counselors within your cabin and report any concerns to the Senior Counselors and/or Co-Directors.
- Know, enforce, and follow all safety and emergency procedures associated with camp. This includes but is not limited to being responsible for your campers' safety and their whereabouts at all times.
- Take direction and learn from the Senior Counselors in order to have a deeper understanding of leadership and counseling skills.

Qualifications:

- First Aid and CPR certification is preferred, but training can be provided prior to camp.
- Experience in camp, youth programs, recreation, working with children, or in a related area is helpful.
- Ability to implement camp activities under the direction of a Senior Counselor.
- Ability to work as a member of a team and the ability to accomplish tasks under direct supervision.
- Strong organizational and communication skills.

Physical Demands:

- Must have the physical ability to assist and participate in camp activities which include, but are not limited to, canoeing, swimming, physical games, and activities.

- Must have the ability to lift and physically support children when needed for completing transfers, hygiene tasks, and to provide safety in general camp activities (child weighing 50 - 200 pounds).